



# The HR Library Every Business Needs to Stay Compliant

**Did you know that employees win lawsuits two-thirds of the time with the average employment practices verdict exceeding \$250,000 and the cost of defense exceeding \$100,000?\***

**Did you know that in a recent survey of companies, 57% said they had dealt with an employee-related lawsuit in the past five years?\*\*\***

**How do you protect your company from the time, expense and distress associated with employee-related lawsuits?**

The answer is easy... **BASIC hr!** The one online HR resource every business needs. Our site features thousands of pages of content, forms and posters—it's like having a mini-HR department at your fingertips. BASIC hr includes:

- Employee Benefits — Federal and State guidelines and how-to information to help you stay compliant.
- Downloadable and Customizable sample Employee Handbook.
- Human Resource information including how to do performance reviews, interview, hire and terminate.
- Hundreds of downloadable forms, policies and checklists.
- Laws such as COBRA, ERISA, FMLA, HIPAA clearly explained.
- HR Tools such as the Job Description Builder and Salary Benchmarking tool.
- Downloadable federal and state posters.

**BASIC hr** is the premier online HR Library, featuring thousands of pages of content, hundreds of downloadable forms and great new HR tools including an easy-to-use Job Description Builder.



All this content is provided in an easy-to-navigate, timesaving format that helps you stay compliant and ahead of the curve.

\*source: hrthatworks.com, \*\*source: findlaw.com

**BASIC hr** is the premier online HR library providing the comprehensive content, how-to guidelines and forms you need to stay compliant. BASIC hr covers an extensive range of topics including:

- Employee Benefits
- Human Resources
- Health Care Reform
- State Employment Laws
- Job Description Builder
- Salary Benchmarking Tool
- Sample Employee Handbook
- Recruitment & Hiring
- Hundreds of Downloadable Forms and Policies
- How to Hire and Terminate
- Performance Reviews
- Safety & Wellness
- Retirement Planning
- HR News Alerts
- States, Rates & Dates
- Frequently Asked Questions
- Glossaries of Terms




